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February 22, 2016

Dr. Jailall,

Congratulations on your upcoming retirement. Over the past two years, you have contributed greatly to our organization. Your arrival as Executive Director at Neuse Charter School came at a critical time. You embraced the "Cougar Pride" and cherished the enthusiasm of our students. Finding someone as dedicated and loyal as you are will be a daunting task. On behalf of the Board of Directors, I am happy for you, but sad for the loss to our organization.

I sincerely appreciate the level of service you have devoted to education and Neuse Charter School. You gave all of your time, thoughts and energy to doing what was best for our students first and our school second. Not only did you excel, but you went the extra mile by helping others succeed as well. Your professionalism was unmatched, as is your work ethic. You will be sorely missed.

The Board of Directors and myself have been expecting this day for a few months now. In coordinating this special time for you, you have also allowed us a little extra time to fill your position. If possible, we intend to hire the new person prior to the beginning of the 2016-2017 academic year. Your willingness to help us through the transition period is greatly appreciated.

Again, congratulations Dr. Jailall! You have truly earned your retirement. I hope you take some time and just enjoy a stress-free, work-free lifestyle for a while. But, knowing you, you will put your effort into another education endeavor in a role at some worthy organization. Good luck in whatever you pursue. So, while I am saddened to see you go, I am confident that you will find the same success and happiness in retirement that you experienced during your time here. I wish you all the best.

It has always been my pleasure to work with you.

With sincere regards,

A handwritten signature in black ink, appearing to read "Tony Gupton". The signature is written in a cursive style with a large, stylized "T" and "G".

Tony Gupton
Chairman, Neuse Charter School Board of Directors